

**SUTTER COUNTY SUPERINTENDENT OF SCHOOLS**

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2024/25**

**LEVEL I : DEPUTY SUPERINTENDENT**

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	764.59	783.70	803.29	823.37	843.95	865.05
220 days	\$ 168,210	\$ 172,414	\$ 176,724	\$ 181,141	\$ 185,669	\$ 190,311

**LEVEL II : ASSISTANT SUPERINTENDENT**

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	742.79	761.36	780.39	799.90	819.90	840.40
225 days	\$ 167,128	\$ 171,306	\$ 175,588	\$ 179,978	\$ 184,478	\$ 189,090

**LEVEL III : SENIOR DIRECTOR**

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	700.33	717.84	735.79	754.18	773.03	792.36
220 days	\$ 154,073	\$ 157,925	\$ 161,874	\$ 165,920	\$ 170,067	\$ 174,319

**LEVEL III : DIRECTOR**

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	700.33	717.84	735.79	754.18	773.03	792.36
220 days	\$ 154,073	\$ 157,925	\$ 161,874	\$ 165,920	\$ 170,067	\$ 174,319

**LEVEL IV : PRINCIPAL**

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	667.78	684.47	701.58	719.12	737.10	755.53
215 days	\$ 143,573	\$ 147,161	\$ 150,840	\$ 154,611	\$ 158,477	\$ 162,439
210 days	\$ 140,234	\$ 143,739	\$ 147,332	\$ 151,015	\$ 154,791	\$ 158,661

**LEVEL V : COORDINATOR I / ASST. PRINCIPAL / LEAD NURSE**

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	634.48	650.34	666.60	683.27	700.35	717.86
220 days	\$ 139,586	\$ 143,075	\$ 146,652	\$ 150,319	\$ 154,077	\$ 157,929
210 days	\$ 133,241	\$ 136,571	\$ 139,986	\$ 143,487	\$ 147,074	\$ 150,751
195 days	\$ 123,724	\$ 126,816	\$ 129,987	\$ 133,238	\$ 136,568	\$ 139,983

**LEVEL VI : PROGRAM SPECIALIST**

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	531.03	544.31	557.92	571.87	586.17	600.82
225 days	\$ 119,482	\$ 122,470	\$ 125,532	\$ 128,671	\$ 131,888	\$ 135,185
220 days	\$ 116,827	\$ 119,748	\$ 122,742	\$ 125,811	\$ 128,957	\$ 132,180
200 days	\$ 106,206	\$ 108,862	\$ 111,584	\$ 114,374	\$ 117,234	\$ 120,164

**LEVEL VII : COORDINATOR II / EXECUTIVE ASSISTANT TO THE SUPERINTENDENT**

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	481.67	493.71	506.05	518.70	531.67	544.96
225 days	\$ 108,376	\$ 111,085	\$ 113,861	\$ 116,708	\$ 119,626	\$ 122,616
215 days	\$ 103,559	\$ 106,148	\$ 108,801	\$ 111,521	\$ 114,309	\$ 117,166
194 days	\$ 93,444	\$ 95,780	\$ 98,174	\$ 100,628	\$ 103,144	\$ 105,722

**LEVEL VIII : COORDINATOR III**

STEPS:	IV	V	VI	VII	VIII	IX
Daily Rate	465.27	476.90	488.82	501.04	513.57	526.41
220 days	\$ 102,359	\$ 104,918	\$ 107,540	\$ 110,229	\$ 112,985	\$ 115,810
194 days	\$ 90,262	\$ 92,519	\$ 94,831	\$ 97,202	\$ 99,633	\$ 102,124

*Daily Rate is based on 8 hours per day*

*Annual Degree Stipends: M.A./M.S. = \$2,500; Doctorate = \$3,000 (highest degree only)*

*Longevity: 3% will be added to the base salary upon completion of 10 years of service; 6% upon completion of 15 years of service; 9% upon completion of 20 years of service.*

**NOTE: There are no "employer" paid health benefits.**

*Revised: 3/4/2020 added 3% retro to 7/1/2019. Increased MA/MS and Doctorate Stipends. Removed Coordinator III.*

*Revised: 6/16/2021 added Senior Director at Level III and added Principal at 215 days.*

*Revised: 8/12/2021 Added Coordinator III.*

*Revised: 1/9/2023 Added 6% ongoing plus 2% off-schedule retro to 7/1/2022.*

*Revised: 7/1/2023 removed Step III, removed A.A./A.S. and B.A./B.S. Degree Stipends.*

*Revised: 4/3/2024 Added 5.5% ongoing retro to 7/1/2023.*



Tom Reusser, Superintendent